



## Code of Conduct

<b>POLICY NAME</b>	Warriors Gridiron Club - Code of Conduct
<b>DATE OF ISSUE</b>	
<b>DRAFTED BY</b>	Luke Jackson
<b>POLICY COVERAGE</b>	This Policy applies to participants, parents, spectators, contractors, officials, coaches and staff throughout all Warriors Gridiron Club events and activities.
<b>DATE OF REVIEW</b>	1/7/2025
<b>CONTROLLING BODY</b>	President

In Our Club, everyone – coaches, players, referees and supporters – have a responsibility to make our games fun for everyone by embodying the principles of good sportsmanship set forth in this plan.

### PLAYER'S CODE:

- Exemplify good sportsmanship.
- Play for the “fun of it”.
- Know the Laws of the Game & play by the rules
- Never argue with a referee. Trust their judgement and integrity.
- Recognize the value and importance of coaches who volunteer their time. Respect and trust their judgement and strategy.
- Communicate directly with the coach in a positive manner with concerns, respecting their need to focus on the players during games or practice.
- Be on time to all practices and games. Let the coach know of a scheduling conflict.
- Try to win without boasting, lose without excuses and never quit.
- Give 100% all the time, and know that how you play is more important than winning or losing.



**MEMBER'S CODE:**

- Control your temper. Verbal abuse of others is not permitted on or off the field.
- Do not use foul or inappropriate language.
- Appreciate good play, whether by our team or our opponent.
- Treat all members, players, coaches, spectators, and referees as you would like to be treated.
- Act in a responsible way at all times, ensuring that the Club, League, or sport is not brought into disrepute through the actions of its members
- Commit to returning all borrowed equipment at the end of the playing season.

**CLUB OWNED EQUIPMENT RETURN POLICY:**

To ensure the Warriors continue to provide an affordable entry into the sport for inexperienced players, it is vital that all club equipment that is lent to players is returned within one month after the last game of the season; or the last game played by the player for the current season - whichever comes first.

It is the responsibility of the player to ensure that all equipment is returned.

If equipment has not been returned within the required timeframe (one month after the last game of the season; or the last game played by the player for the current season - whichever comes first), it will be assumed the player wishes to keep the equipment and will be invoiced the cost of new replacement for all outstanding equipment - this can be in excess of \$1,000.

Equipment to be returned by the player if supplied by the Club:

- Helmet
- Shoulder Pads
- Game jersey
- Game pants
- Training jersey
- Training pants
- Knee pads
- Thigh pads
- Hip pads
- Coccyx pad



Equipment to be kept by the player if supplied by the Club:

- Mouth Guard
- Socks
- Girdle

**REFUND POLICY:**

The Warriors have no ability to refund the Gridiron Australia registration fee. A request for a refund of Gridiron Australia registration needs to be taken up with Gridiron Australia.

A partial refund of the Warriors registration fee can be granted to a player under the following circumstances:

- The refund has been requested prior to round 1 of the playing season.
- All borrowed equipment has been returned prior to round 1 of the playing season.
- The player has not participated in any officiated games for the current season.
- Approval by the Warriors Committee.

A player will not be refunded due to injuries sustained during the playing season.

**DISCIPLINARY PLAN FOR UNSPORTSMANLIKE BEHAVIOUR:**

Any behaviour by a coach, player, parent, or member which does not meet the standards of the Code may be deemed “Unsportsmanlike” and subject the individual to disciplinary action by the Warrior Disciplinary Committee (WDC) generally comprised of the Committee Chairperson and club Captains), and/or the Gridiron Victoria Tribunal. Misconduct and unsportsmanlike behaviour is treated very seriously.

Our policy is intended to be “self-policing” in that we expect all Club members to be on their best behaviour at ALL times. Disciplinary action or penalties will be determined by the WDC subjectively based on the particular behaviour, or pattern of behaviour.



**FILING OF COMPLAINTS and ACTION OF WDC:**

Complaints or observations of behaviour contrary to the Code should be documented and submitted to an appropriate Committee Member:

- Please provide as much detail as possible with examples.
- Please provide date, time and location of observations.
- If possible, provide documentation from multiple sources.

One documented observation of misconduct or unsportsmanlike behaviour may not be enough to warrant disciplinary action unless the infraction is too egregious (swearing, threatening or reckless behaviour, physical violence, abuse of people or property...etc) that it cannot be ignored.

Based on the WDC recommendation the Warriors Gridiron Football Club, following a Committee of Management vote, reserves the right, at any point in the season, to relieve a Coach of his duties or dismiss a member from the team whose own behaviour, or that of their spouse, parent or associate, doesn't adhere to the Code.

In applying for registration as a player, coach, or team personnel, I, the applicant, submit this Release to Nunawading Warriors Gridiron Club ABN 73 167 078 313 its heirs and assigns, affiliated leagues and associated bodies (collectively known as "Warriors Gridiron") with the understanding that Warriors Gridiron will rely upon it.

In consideration of being permitted to participate in activities organised by Warriors Gridiron and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, you, release, waive, discharge and covenant not to sue Warriors Gridiron, its officers, and/or directors (collectively the "released parties") from any and all claims, demands, losses, liabilities, damages and/or costs of any nature whatsoever that you, my personal representatives, heirs, next of kin, executors, administrators, assigns and/or any person or entity claiming through me or on my behalf, may now or hereafter be entitled to assert including, but not limited to, any death, injury, loss of enjoyment or other harm or loss of any nature whatsoever caused or contributed to by, or arising directly or indirectly out of, or in connection with, my participation in activities organised by Warriors Gridiron.



You agree to indemnify each of the released parties from any and all claims, demands, losses, liabilities, damages and/or costs of any nature whatsoever the released parties may incur due to my actions or inactions as a participant in activities organised by Warriors Gridiron. This Release is given for and in consideration of the opportunity to participate in the activities organised by Warriors Gridiron, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged. The applicant warrants that he/she suffers from no minor or serious physical injury; illness or disability that would make him/her especially susceptible to injury or disability in performing any activity contemplated by this Release. The applicant also warrants that he/she is physically able to fully participate in the aforementioned activities and that he/she fully comprehends and accepts all of the risks associated with such participation.